

STEVE BAUMGARTNER

INTERNATIONAL SPEAKER • TRAINER • PODCAST HOST

FREEDOM IS A SYSTEM.

32 years proving it on the plant floor and in his own life. Now he teaches it to business leaders, churches and schools in North America and Australia, with Africa booked next.



ABOUT STEVE

THE RÉSUMÉ DOESN'T TELL THE WHOLE STORY.

Steve started on the plant floor as an operator. Thirty-two years later he had run maintenance, carried reliability responsibility for 42 plants at a Fortune 250 manufacturer, and served twice as a plant General Manager, with multimillion-dollar turnarounds along the way.

For a lot of those years he was winning at work and losing at home. What turned it around wasn't working harder. It was building a system and living by it. That is what he brings to every room: business, church or school.

Steve hosts The Fire Forged Leader Podcast. He is husband to Sheri and father of eight.

32

Years in operations

42

Plants under his reliability standard

4.73

Attendee rating,
Mainstream Melbourne

125

Countries tuned in to the
podcast

SIGNATURE TALKS

BUILT FOR THE ROOM.

SIGNATURE KEYNOTE • ANY AUDIENCE

FREEDOM

The difference between being released and being free. Position, Aim, Train, Hold: a simple path people can run on their worst day. Loud, interactive, and the room is shouting "Freedom" by the end.

BUSINESS & OPERATIONS • WATCH IT IN FULL

LOST IN TRANSLATION

Operations and maintenance want the same results but keep score differently. How leaders fix the language and unlock alignment. The full 45-minute session from the Prometheus Group User Conference 2026 is at sbaumgartner.com/speaking.

BUSINESS & OPERATIONS

FIX THE CONSTRAINT

Every operation is held back by one bottleneck. Find it, fix it, and everything behind it starts to move.

PERSONAL GROWTH

DESIGNED, NOT DEFAULT

You are not who you came from. Spot the patterns you inherited instead of chose, and start redesigning one this week.

FAITH & MEN

FORGED BY FIRE

For Christian men winning in the world and quietly losing at home. Reclaim your role in faith, family and legacy.

STEVE BAUMGARTNER

EVERY TALK TAILORED TO YOUR AUDIENCE • [SBAUMGARTNER.COM](https://sbaumgartner.com)

FROM CONFERENCE HALLS TO CONCERTS.



Mainstream Conference, Melbourne, Australia. August 2024.

ATTENDEE RATINGS, OUT OF 5

4.73

Maximizing the Effectiveness of External Partners to Drive Success

4.55

How Reliability Leaders Can Sell the Dream to CFOs

“Excellent scores from the folks who attended the session. We say anything over 4.20 is very good, so you really did excel.”

Ian Collier, Head of Content, Mainstream

“He did just fantastic. And the reason he did so fantastic is because he actually cares.”

Tim Storey, the Original Comeback Coach. Author and speaker in 75 countries, endorsed by Oprah Winfrey, Steve Harvey and Robert Downey Jr. Recorded live after Steve's talk.

“Whether you need a partner who understands manufacturing from the inside or a speaker who will move your audience to action, Steve Baumgartner is the real deal.”

Kevin Harrington, original Shark, Shark Tank

AUDIENCES

EVERY ROOM

Business & industry: conferences, leadership teams, company events

Churches & men's events: faith, purpose, marriage, family

Schools & youth: discipline and direction

FORMATS

STAGE, ROOM OR SCREEN

Keynote: one message the audience carries home

Workshop: breakouts and half-day sessions

Training program: multi-session leadership training

Virtual: live online for remote teams

WHERE HE'S SPOKEN

THREE COUNTRIES. AFRICA NEXT.

United States, Canada and Australia

Engagements booked across Africa for churches, schools and events

Prometheus Group User Conference 2026

Mainstream Melbourne, SMRP Annual Conference, Disciple concert



CHECK A DATE

Tell us about your event. Steve's team replies within five business days.

SBAUMGARTNER.COM/CONTACT

SPEAKING • TRAINING • BOTH